

Comparisons of Job Characteristics

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)

Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)

Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	19.7	16.7	< Expanded education and/or training may be required
Clerical	7.3	17.6	12.7	<< Extensive education and/or training may be required
Law and Government	5.9	10.6	7.0	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)

Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Speaking	10.8	15.6	14.0	< A higher skill level may be required
Active Listening	11.0	15.2	14.6	0 Current skill level may be sufficient
Service Orientation	7.9	11.8	10.8	0 Current skill level may be sufficient
Social Perceptiveness	9.1	11.6	13.3	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)
Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	15.7	15.1	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.3	14.4	0	Current ability level may be sufficient
Written Comprehension	11.0	13.4	12.2	0	Current ability level may be sufficient
Written Expression	9.8	12.9	12.3	0	Current ability level may be sufficient
Speech Clarity	10.2	12.4	13.4	0	Current ability level may be sufficient
Deductive Reasoning	10.6	11.8	11.2	0	Current ability level may be sufficient
Inductive Reasoning	10.2	11.4	10.7	0	Current ability level may be sufficient
Speech Recognition	9.9	11.2	12.5	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 65

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)
Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Work Activities	Exclusivity of Activity
Answer customer or public inquiries	41
Explain rules, policies or regulations	48
Maintain file of job openings	82
Maintain records, reports, or files	5
Prepare reports	8
Schedule meetings or appointments	68

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Office and Administrative Support Workers (43-1011)
Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.